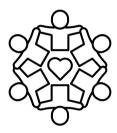
## Susquehanna Regional Transportation Partnership (SRTP)

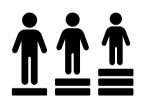
Diversity, Equity, & Inclusion (DEI) Statement

At SRTP, we are committed to fostering an inclusive environment that celebrates diversity, promotes equity, and ensures everyone has equal access to our programs and services. Our DEI principles guide our actions, decisions, and interactions:



## **Diversity**

We recognize, respect, and value the unique perspectives, backgrounds, and experiences of our board of directors, consultant team, participants, and stakeholders. We actively seek diversity in our board, executive team, and consultant team to enhance creativity, innovation, and problem-solving.



## **Equity**

We strive for fairness and justice in all aspects of our work. We address systematic barriers and provide equal opportunities for all individuals, regardless of race, ethnicity, gender, age, ability, or socioeconomic status.



## Inclusion

We create a welcoming space where everyone feels respected, heard, and valued. We actively engage with diverse communities and collaborate to acheive our mission. We cultivate a fair and inclusive atmosphere for all stakeholders and participants in our programs.